

## **WORK RELATED LEARNING POLICY**

The school is committed to maximising the benefits for every pupil, in the development of a whole school approach to work-related learning. The school recognises that there should be some work-related learning for all pupils, and more for some. The school wishes to promote work-related learning as part of the learning entitlement of all pupils and as a means for learning “about work”, learning “through work” and learning “for work”. The school curriculum provides a range of activities and opportunities for all pupils to prepare for working life by developing an understanding of the diversity of the workplace opportunities and requirements.

### **Purposes**

Work-related learning is concerned with those planned activities that use work as a context for learning or illustrate aspects of working life. The school encourages innovative approaches to work-related learning in order to motivate pupils and to raise standards.

The main purpose of work-related learning is to provide pupils with a range of activities as part of a balanced and integrated curriculum. The work-related learning opportunities provided by the school should contribute to:

- Attainment in individual subjects by increasing pupils’ understanding
- Achievement of vocational qualifications by enhanced understanding and relevance to general and specific occupations
- Achievement and development of the main functional skills and the wider soft skills
- Careers education and guidance by providing an insight into the factors which can inform career choice
- Learning about the world of work and better preparation for the transition from education and training to work
- Personal and social education through the improvement of interpersonal skills, presentation skills, self-confidence, taking initiative, teamwork and taking on responsibility
- Increasing the breadth of curriculum experience for every pupil to support them in their preparation for adult life.

### **Aims for Work Related Learning**

The aims for work-related learning focus on the provision for opportunities for pupils to prepare for adult and working life and include:

- To improve educational standards through using contexts that improves motivation and attainment for all pupils.
- To ensure that pupils follow courses and programmes which are appropriate to their longer-term aspirations and needs
- To improve pupils understanding of the world of work and its demands
- To improve the quality of provision and guidance
- To increase access and choice for all pupils
- To improve the transition of pupils from school to adult and working life
- To raise levels of attainment through high quality work-related learning for all pupils
- To develop a range of opportunities which enhance the curriculum

- To promote greater awareness for pupils about the world of work, the development of functional skills and employability.
- To develop pupils' personal and social skills in relationship in a range of contexts.
- To improve employability through work-related learning.

### **Management of Work Related Learning**

- The school has a Senior member of Staff responsible for managing and co-ordinating work-related learning
- How the effectiveness and benefits of work-related activities are to be measured, monitored and evaluated
- Ensuring appropriate channels of communication at Senior management level, governing body and LEA and EBLO
- Overseeing all the necessary health, safety and insurance checks and measures for all work placements.

Agreed by Senior Team 25/5/04  
and to all Staff  
Reviewed June 2007  
Reviewed by LJ/RT April 09  
Reviewed 2010

